



## SPIRITUAL GIFTS

- Pray
- Take the Fivefold Spiritual Gifts Test: <https://designdiscovery.com/fivefold-spiritual-gifts-test/>  
\* It will take 10-15 minutes to receive your results email. Recommend unsubscribing after taking test.

Note your scores and top gift(s)

- Apostle:
  - Prophet:
  - Evangelist:
  - Pastor (Shepherd):
  - Teacher:
- 
- Overview
    - Ephesians 4:11-16 NRSV
      - APEST – Apostles, Prophets, Evangelists, Shepherds (Pastors), Teachers
        - Not titles, but gifts God has bestowed on people
      - The best teams have at least one person with their primary gift(s) in each area
      - We are called to engage in each of these areas
    - Hebrews 5:12-14 CEB
      - Those with strengths in each are called to train others for that area of ministry
    - Acts 1:8 NET
      - The Holy Spirit empowers us to witness & gives us gifts to do so
    - 1 Corinthians 12:27-31; 13:1-3; 14:1-5, 39-40 NIV
      - Each of us is part of Christ's body
      - Gifts given by the Spirit for the benefit of all
      - Desire the greater gifts
        - We can ask the Spirit for more gifts, but God will not always grant them
      - None of these gifts mean anything if we don't have Love!
    - Romans 12:3-8 CEB
      - Humility – think of yourself the way God thinks of you
      - We are one body and belong to each other
      - Each of us are given different gifts
      - APEST, considered primary gifts, with other gifts being tools in your toolbox
    - 1 Peter 4:10-11 CEB
      - Use your gifts to serve others for God's glory
    - John 13:14-15 CEB
      - Jesus acted as a servant
      - We must serve in any area God calls us to, regardless of our giftings

- Apostle
  - Gifted to be a Messenger, Ambassador, Sent one
    - Entrepreneurial, Pioneers - Gifted in church planting or starting ministries
    - Raise up and develop others; Send others
    - Drawn to design, systems and overarching organizational structures
    - Understands the goals/vision God has for a ministry/church to keep it on course
  - May struggle with being overly goal oriented, driven, demanding, bossy, insensitive, unable to follow others, and a lack of gentleness and patience when being misunderstood
  - Suggested Ministries: Church Planting, College, Cross-Cultural, Administration
- Prophet
  - Gift to be able to hear and speak Spirit-inspired messages
    - Declares God's will for exhortation, correction, prediction, comfort, or inspiration
    - Requires humility and allowing others to push back
    - Requires continual prayer and study of the Word to test before speaking
    - Messages discerned by the Spirit, Word, and Community (local, global, historic)
  - May struggle with being judgmental, critical, strong-willed, unforgiving, blunt, unencouraging, stubborn, argumentative, arrogant, self-righteous, bitter
  - Suggested Ministries: Discipleship, Counseling, Worship, Creative
- Evangelist
  - Gift to share the Gospel with unbelievers
    - Has a burden for the lost and is able to overcome the normal fear of rejection
    - Strong communicators that share their thoughts and feelings in convincing ways
    - Enjoys meeting new people, recruiting and gathering them together
  - May struggle with listening, over-talking, interrupting, unsolicited advice, unwise choices, exaggerating/lying, over-sharing, needing approval, discouragement, dropping friendships
  - Suggested Ministries: Outreach, College, Missions, Welcoming, Kids, Preaching
- Shepherd (Pastor)
  - Gift to assume responsibility for the spiritual welfare of a group of believers
    - A pastor, an undershepherd since Jesus is the only true Shepherd
    - Provides personal and emotional support
    - Can quickly discern when someone is not doing well
    - Loyal, often good listeners, and good at being there for someone in need
  - May struggle with being easily hurt, overwhelmed, emotional, indecisive, dependence on appreciation, fear of offending/disappointing, overextended, lack of boundaries, slow to act
  - Suggested Ministries: Care, Marriage, Counseling, Kids, Worship, Creative, Hospitality
- Teacher
  - Gift to communicate the truths of God's Word so that others can learn
    - Enjoys research, learning, and sharing what they've learned
    - Helps others to understand complex truths and formulates pathways of learning
    - Protects the church from abusing or taking Scripture out of context
  - May struggle with being a know-it-all, legalism, valuing information over people, bluntness, lack of empathy, not listening, not serving with their hands
  - Suggested Ministries: Preaching, Teaching, College, Discipleship, Writing, Tech